

Your Data Highlights



Your Average Engagement Score

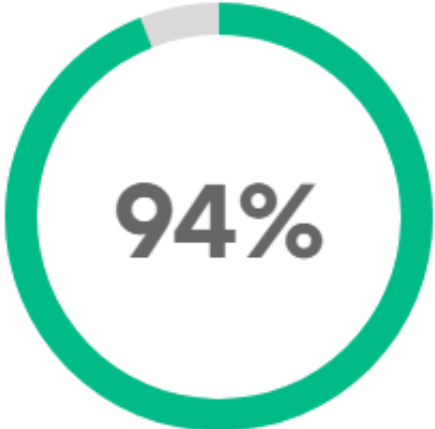
✔ Excellent!

Number of Respondents
21

Compared to Industry
24% above



Confidence In Management



94% confidence score in management

✓ Excellent!





Diversity & Inclusion

-1



Percentage point difference in average score between majority and minority groups

✓ Excellent!

● -1% Global



Flight Risk



0% of employees have a high chance of leaving in the next 9 months

✔ Excellent!



WorkL FOR BUSINESS

The Sunday Times Best Places to Work, powered by WorkL



Wellbeing Risk Index















0% of your employees are at risk of having poor wellbeing

✔ Excellent!



Six Steps to Workplace Engagement Scores

The Six Steps are the six categories you need address and work on to engage your staff and improve workplace engagement.

 Reward & Recognition		Excellent!
 Information Sharing		Excellent!
 Empowerment		Excellent!
 Wellbeing		Excellent!
 Instilling Pride		Excellent!
 Job Satisfaction		Excellent!

[VIEW HEATMAP >](#)

Questions Breakdown 1

I am fairly paid.	91%
I am happy with the hours I work.	98%
I am recognised when I do something well.	94%
I have enough information (and training) to do my job well.	91%
Information is freely and openly shared with me.	95%
My views are heard at work.	96%
I understand the organisation's plan.	91%
I am allowed to make decisions.	95%
I am trusted to make decisions.	96%

Questions Breakdown 2

I have what I need to do my job well.	95%
I feel happy at work.	95%
I am happy (and feel safe) with my working environment.	96%
I rarely feel anxious or depressed about work.	88%
My employer cares for my wellbeing.	99%
I would recommend my friends and family to work for my organisation.	97%
I feel proud to work for my organisation.	97%
I do something worthwhile.	94%
I work in a well run organisation.	95%

Questions Breakdown 3

I am being developed.	93%
I have a good relationship with my manager.	98%
I enjoy my job.	96%
I am treated with respect.	100%
My company treats environmental sustainability as a priority and backs this with action.	89%
I am happier with my work life balance since the pandemic thanks to changes my employer has implemented.	98%
I believe my employer cares more about my health and wellbeing since the pandemic.	97%
My company cares about diversity and inclusion and does everything it can to promote it.	100%

Identify Unique Needs & Characteristics of Employee Segments

- Soft Exiters:** Respondents who do not have a good relationship with their line manager, yet feel appropriately rewarded.
- Enthusiastic Remainers:** Respondents who feel both highly rewarded and have a great relationship with their line manager.
- Determined Exiters:** Employees who do not feel appropriately rewarded and do not have a good relationship with their line manager
- Reluctant Remainers:** Respondents who have a good relationship with their line manager but do not feel appropriately rewarded.





Net Promoter Score (NPS) ⓘ

The Net Promoter Score (NPS) is made up of one question, "I would recommend my friends and family to work for my organisation" and is calculated as the difference between the percentage of Promoters and Detractors.

Average Score for NPS

